



MOTERŲ DIRVA

Sausio (Jan.) 1954
No. 1

MŪŠŲ
LAIKRAŠTIS

A.L.R.K. Moterų Sąjungos
Organas

M o t e r ų D i r v a

Women's Field

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REDAKCIJOS PASTABA

Laikykite šį numerį "Moterų Dirvos". Ji yra Jūsų "Įstatų" knygelė. Nauji įstatai priimti seime 19-tą dieną rugpiūčio, 1953 m., Cicero, Illinois.

Keep this issue of "The Women's Field". This is your copy of the by-laws of the A. L. R. C. Women's Alliance, as amended August 19, 1953 — Convention in Cicero, Illinois.

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MOTERŲ DIRVA
32 ARTHUR ST.
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Tel. Worc. 7-2553

Address all manuscripts, for "Moterų Dirva" (Women's Field) to:

Editor — MOTERŲ DIRVA
32 ARTHUR ST.
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DEPARTMENT OF INSURANCE — STATE OF ILLINOIS

CERTIFICATE OF AMENDMENTS
TO THE
ARTICLES OF INCORPORATION
OF THE
AMERICAN LITHUANIAN ROMAN CATHOLIC
WOMEN'S ALLIANCE

It is hereby certified that on the 19th day of August A. D. 1953, at a regular meeting of the convention of the American Lithuanian Roman Catholic Women's Alliance, a fraternal benefit society organized and existing under and by virtue of the laws of the State of Illinois, held in the city of Cicero, Illinois at which convention a quorum was present, the following, among other proceedings were had:

Sister Veronica Liutkienė of Worcester, Massachusetts Lodge No. 5 introduced the following resolution, and moved its adoption:

RESOLVED, that the Articles of Incorporation of this society be, and the same are hereby amended and changed in form and substance as follows:

Amend Article 1 by striking said article and substituting in lieu thereof the following:

1. The name or title by which this corporation shall be known in law is "AMERICAN LITHUANIAN ROMAN CATHOLIC WOMEN'S ALLIANCE" (being the English translation of Amerikos Lietuvių Romo Kataliku Moteriu Sąjunga).

Amend article 2 by striking said article and substituting in lieu thereof the following:

2. The principal business office shall be located in Cicero, Illinois.

Amend Article 4 by striking said article and substituting in lieu thereof the following:

4. This corporation is a fraternal benefit society under the laws of the State of Illinois and is formed and carried on for the sole benefit of its members and their beneficiaries, and not for profit, having a lodge system with ritualistic form of work and representative form of government. The object for which this corporation is formed and maintained is to promote the social, moral, educational and patriotic advancement of its members; to provide for the payment of sick, permanent disability and other benefits for its members; to provide for the payment of life indemnity or pecuniary benefits to the beneficiaries of deceased members and other benefits permitted or authorized by the laws of the State of Illinois now in force or as hereafter enacted, amended or changed.

Beneficial membership shall be limited to Roman Catholic women of Lithuanian descent or to women whose husband is of Lithuanian descent. The society may also admit social members who shall have no voice or vote in the management of the society.

Amend Article 5 by striking said article and substituting in lieu thereof the following:

5. The plan which shall be followed in carrying out the objects of this society is as follows, to-wit: By the organization of local lodges as defined in the by-laws, each of which local lodge shall have stated meetings at least once each month. The convention shall meet at least once in each two years; provided however, any regular meeting thereof may be postponed to a date not more than four years from the date of the last meeting if and as permitted and authorized by the laws of the State of Illinois. The funds from which the benefits shall be paid and from which the expenses shall be defrayed shall be derived from periodical or other payments by the members or lodges together with the accretions of such fund. The convention is the legislative and governing body of this society with jurisdiction over the local lodges, officers and members. It shall be the judge of the election and qualification of its own members. It shall have the power to determine the number, regulate and fix the rate of dues and assessments and the time and manner of payment thereof and shall have the power to create, maintain and disburse a reserve and other funds and to do and perform all acts and things deemed necessary and essential to the welfare of the corporation in conformity with laws of the State of Illinois relating to fraternal benefit societies.

The convention shall be composed of the elective officers and members of the board of directors of the society and the delegates elected by the local lodges, as provided in the by-laws. The elective delegates shall at all times constitute a majority in number in any meeting of the convention and shall have not less than two-thirds of the convention votes. All members of the convention shall vote in person and not by proxy.

The elective officers of the society shall consist of the President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees. All said elective officers shall be elected by a majority vote of the convention and their term of office shall be as provided in the by-laws. In event of death, resignation or removal of any said officers, or of a vacancy for any cause, a successor for the unexpired term shall be appointed as provided in the by-laws. In the interim between conventions, the board of directors shall have and exercise the power of the convention, except to amend the articles of incorporation and by-laws and such other powers as are specifically reserved to the convention. Meetings of the convention shall be held at such time and place as provided by the by-laws.

Amend Article 6 by striking said article and substituting in lieu thereof the following:

6. The President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees shall constitute the board of directors and management of the society shall be vested in the board of directors. The board of directors shall exercise its corporate powers as provided by the laws of the State of Illinois and shall perform such other duties as may

devolve upon it under the laws of the State of Illinois and by-laws of the society. It shall be the representative of the convention during the intervals between its meetings and do and perform all things the convention might do not in consistent with the laws of the State of Illinois, its charter and by-laws. Their successors shall be elective at each regular meeting of the convention.

Amend Article 7 by striking said article and substituting in lieu thereof the following:

7. The following persons are hereby selected as the board of directors to control and manage said corporation for the first year, viz: Augusta Jakaitis, Bronislowa Zitkus, Eva Jankus, Veronica Lutkus, A. M. Sutkaitis, Petronele Medonis, and Antoinette H. Nauseda.

Their successors shall be elected by the convention.

Amend Article 8 by striking said article and substituting in lieu thereof the following:

8. No person shall become a beneficial member of this society who is under sixteen or over fifty years of age at nearest birthday, provided however nothing herein contained shall prevent the society from paying benefits upon the lives of children of the ages permitted and authorized by the laws of the State of Illinois now or hereafter in force. Social members may be admitted regardless of age but shall have no voice or vote in the management of the society.

Amend Article 9 by striking said article and substituting in lieu thereof the following:

9. Applicants for beneficial membership shall be required to undergo a strict medical examination or furnish satisfactory evidence of insurability.

So that said Articles of Incorporation as amended shall read as follows:

1. The name or title by which this corporation shall be known in law is "AMERICAN LITHUANIAN ROMAN CATHOLIC WOMEN'S ALLIANCE" (being the English translation of Amerikos Lietuviu Romo Kataliku Moteriu Sajunga).

2. The principal business office shall be located in Cicero, Illinois.

3. The names and residences of the incorporators are as follows, respectively, to wit:

NAMES	RESIDENCE		
	Town	County	State
Mary L. Brenza	Chicago,	Cook,	Illinois.
G. J. Nenno	Chicago,	Cook,	Illinois.
Marie M. Yocius	Chicago,	Cook,	Illinois.
Antoinette Nauseda	Chicago,	Cook,	Illinois.
Mary Overling	Chicago,	Cook,	Illinois.
Adele Valanciunas	Chicago,	Cook,	Illinois.

Selma Lorenat	Chicago,	Cook,	Illinois.
Anna Waitekaitis	Chicago,	Cook,	Illinois.
Valerya Lemont	Cicero,	Cook,	Illinois.
Susan A. Slakis	Chicago,	Cook,	Illinois.

4. This corporation is a fraternal benefit society under the laws of the State of Illinois and is formed and carried on for the sole benefit of its members and their beneficiaries, and not for profit, having a lodge system with ritualistic form of work and representative form of government. The object for which this corporation is formed and maintained is to promote the social, moral, educational and patriotic advancement of its members; to provide for the payment of sick, permanent disability and other benefits for its members; to provide for the payment of life indemnity or pecuniary benefits to the beneficiaries of deceased members and other benefits permitted or authorized by the laws of the State of Illinois now in force or as hereafter enacted, amended or changed.

Beneficial membership shall be limited to Roman Catholic women of Lithuanian descent or to women whose husband is of Lithuanian descent. The society may also admit social members who shall have no voice in the management of the society.

5. The plan which shall be followed in carrying out the objects of this society is as follows, to-wit: By the organization of local lodges as defined in the by-laws, each of which local lodge shall have stated meetings at least once each month. The convention shall meet at least once in each two years; provided however, any regular meeting thereof may be postponed to a date not more than four years from the date of the last meeting if and as permitted and authorized by the laws of the State of Illinois. The funds from which the benefits shall be paid and from which the expenses shall be defrayed shall be derived from periodical or other payments by the members or lodges together with the accretions of such fund. The convention is the legislative and governing body of this society with jurisdiction over the local lodges, officers and members. It shall be the judge of the election and qualification of its own members. It shall have the power to determine the number, regulate and fix the rate of dues and assessments and the time and manner of payment thereof and shall have the power to create, maintain and disburse a reserve and other funds and to do and perform all acts and things deemed necessary and essential to the welfare of the corporation in conformity with laws of the State of Illinois relating to fraternal benefit societies.

The convention shall be composed of the elective officers and members of the board of directors of the society and the delegates elected by the local lodges, as provided in the by-laws. The elective delegates shall at all times constitute a majority in number in any meeting of the convention and shall have not less than two-thirds of the convention votes. All members of the convention shall vote in person and not by proxy.

The elective officers of the society shall consist of the President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees. All said elective officers shall be elected by a majority vote of the convention and their term of office shall be as provided in the by-laws. In event of death, resignation or removal of any said officers, or of a vacancy for any

cause, a successor for the unexpired term shall be appointed as provided in the by-laws.

In the interim between conventions, the board of directors shall have and exercise the power of the convention, except to amend the articles of incorporation and by-laws and such other powers as are specifically reserved to the convention. Meetings of the convention shall be held at such time and place as provided by the by-laws.

6. The President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees shall constitute the board of directors and management of the society shall be vested in the board of directors. The board of directors shall exercise its corporate powers as provided by the laws of the State of Illinois and shall perform such other duties as may devolve upon it under the laws of the State of Illinois and by-laws of the society. It shall be the representative of the convention during the intervals between its meetings and do and perform all things the convention might do not in consistent with the laws of the State of Illinois, its charter and by-laws. Their successors shall be elective at each regular meeting of the convention.

7. The following persons are hereby selected as the board of directors to control and manage said corporation for the first year, viz: Augusta Jakaitis, Bronislawa Zitkus, Eva Jankus, Veronica Lutkus, A. M. Sutkaitis, Petronele Medonis, and Antoinette H. Nauseda.

Their successors shall be elected by the convention.

8. No person shall become a beneficial member of this society who is under sixteen or over fifty years of age at nearest birthday, provided however nothing herein contained shall prevent the society from paying benefits upon the lives of children of the ages permitted and authorized by the laws of the State of Illinois now or hereafter in force. Social members may be admitted regardless of age but shall have no voice or vote in the management of the society.

9. Applicants for beneficial membership shall be required to undergo a strict medical examination or furnish satisfactory evidence of insurability.

10. Bona fide applications for membership have been secured from not less than five hundred persons, who have each made application for membership in said proposed Association or Society, and have each been duly examined and recommended by a reputable physician, and have each deposited with the undersigned proposed incorporators of said Association or Society the sum of one advanced assessment on each one thousand dollars of insurance or part thereof, provided for in the plan of organization of said Association or Society as an advance assessment for mortuary purposes.

The said motion having been duly seconded, the roll of the convention was called, and resulted as follows:

For the Resolution

53

Against the Resolution	3
Absent	0
Not Voting	5

which being an affirmative vote of all members present and entitled to vote at such convention, said resolution was by the presiding officer, thereupon declared to have been adopted.

It is further certified that said convention was composed of the following:

Officers of the Society	3
Directors of the Society	0
Elective Delegates	58
Total in Attendance	61

IN WITNESS WHEREOF, the said American Lithuanian Roman Catholic Women's Alliance, has caused this Certificate to be executed by its President and Secretary and its corporate seal affixed hereto, at Cicero, Illinois, this 25 day of August, A. D. 1953.

AMERICAN LITHUANIAN ROMAN
CATHOLIC WOMEN'S ALLIANCE

Julia A. Mack
President

Mary Vaicunas
Secretary

STATE OF ILLINOIS
COUNTY OF COOK

I, Joseph F. Gribauskas, a Notary Public in and for the State and County aforesaid, do hereby certify that Julia Mack and Mary Vaicunas, to me personally known to be the President and Secretary respectively of American Lithuanian Roman Catholic Women's Alliance, appeared before me this day in person and acknowledged the execution of the foregoing document as their free and voluntary act and deed and is the act and deed of said Corporation for the uses and purposes therein expressed and that they were duly authorized to execute the same on behalf of said Corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal this 3rd day of Sept., A. D., 1953.

Joseph Gribauskas
Notary Public

My Commission Expires October 4, 1953

BY-LAWS
of the
AMERICAN LITHUANIAN ROMAN CATHOLIC WOMEN'S
ALLIANCE
(As Amended August 19, 1953)

ARTICLE 1 — THE SOCIETY

Section 1 — Name, Location and Jurisdiction.

The name and title by which this society shall be known in law is American Lithuanian Roman Catholic Women's Alliance (being the English translation of Amerikos Lietuviu Romo Katalikiu Moteru Sajunga), and its principal office shall be located in the City of Cicero, Illinois, and the territorial jurisdiction in which local lodges may be established and maintained shall be the State of Illinois and such other territory as the board of directors may deem advisable and prescribe.

Section 2 — Membership Classes.

Membership shall be divided between beneficial members and social members. Beneficial members shall be only those members insured for death or death and disability benefits and social members shall be those members who carry no insurance protection and who shall have no voice or vote in the management of this society, except when fulfilling their social activities pertaining to cultural and educational matters they shall have voice and vote.

Section 3 — Age Limits.

No person shall be admitted to beneficial membership in this society who is under sixteen or over fifty years of age at nearest birthday. No applicant or member of this society shall be permitted to make application for a disability certificate who is over forty years of age at nearest birthday. Social members may be admitted regardless of age.

ARTICLE 2 — THE CONVENTION

Section 1 — Convention defined.

When in regular, adjourned or special meeting assembled, the convention shall be the legislative and governing body of this society and shall be composed of the President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees together with the delegates or their alternates elected from the local lodges as provided in these by-laws.

Section 2 — Basis of Representation.

The basis of representation shall be the total beneficial membership of the society in good standing on December 31st of the year preceding the regular convention as shown by the records of the Secretary of the society. Provided however, that in the event the convention of this society is postponed as hereinafter authorized, the basis of representation shall be the total beneficial membership of the society in good standing on such date as may be fixed

by the board of directors. Each local lodge in good standing on such date shall be entitled to one delegate or alternate to the convention for each ten members in good standing or major fraction thereof.

Section 3 — Election and Qualification of Delegates and Alternates.

All delegates and alternates shall be elected from their respective lodges by majority vote at a regular lodge meeting to be held not later than thirty nor earlier than ninety days prior to the regular convention. Newly instituted lodges shall be entitled to equal representation provided they are in good standing and have paid their dues to the society not later than thirty days prior to the convention.

Each delegate or alternate must be a beneficial member of the society in good standing in her local lodge and must be a bona fide resident of the state from which elected and a member of the society for at least one year and of her respective lodge for at least six months. Each alternate must have the same qualifications as that of delegates.

Section 4 — Term of Office of Delegate and Alternate

The term of office of each delegate and alternate shall expire on the date on which the next regular convention shall convene provided however, that if any delegate or alternate shall cease to be a resident of the state or local lodge from which elected, her term of office shall thereupon immediately terminate.

Section 5 — Regular Meetings.

From and after the year 1953, regular meetings of the convention shall be held during the month of August of each and every second year at such time and place as fixed by the board of directors. Any regular meeting may be postponed in conformity with the laws of the State of Illinois relating to fraternal benefit societies as now are or as any may hereafter be in force.

Section 6 — Special Meetings.

Special meetings of the convention may be called by the President if requested in writing by a majority of the board of directors and the time and place of such special meeting shall be determined by the board of directors. Written notice of such special meetings shall be given to each delegate and alternate to the preceding convention, at least thirty days prior to such meeting by the Secretary depositing such notice in the United States Post Office where the home office is located, said notice specifying the object of such meeting and the time and place thereof. Such notice shall be enclosed in a sealed envelope, postage prepaid and addressed to said delegate and alternate at the last known post office address as shown from the records of the society. The Secretary shall also mail to the secretaries of each local lodge, at least twenty days prior to such special meeting, a notice stating that a special meeting of the convention has been called and enclosing therewith a copy of the official call.

Section 7 — Quorum.

A majority of the members of the convention whose credentials have been approved by the convention shall constitute a quorum, but a less number may legally adjourn from time to time or sine die.

Section 8 — Reports.

At each regular meeting of the convention an accurate summary report shall be presented by the board of directors and standing committees.

Section 9 — Mileage and Per Diem of Convention Members.

At any regular or special meeting, the President, Secretary, Treasurer and Editor of the society shall be entitled to such mileage and per diem as the convention may determine. No other members of the convention shall be entitled to mileage or per diem from the society.

Section 10 — Compensation of Elective Officers and Directors.

The salaries, compensation and expenses of all elective officers of the society shall be fixed by the convention provided however, that if the convention shall fail to fix such salaries, compensation or expenses, same shall be fixed by the board of directors.

ARTICLE 3 — ORDER OF CONVENTION

- (a) The President of the Alliance shall preside over the opening session of each convention and the Secretary of the Alliance shall act as Recording Secretary, both pending election by the convention of permanent convention officers.
- (b) The Alliance's President opens the convention and summons the Spiritual Director to say prayer.
- (c) Selection of Credentials Committee.
- (d) Credentials Committee report.
- (e) Acceptance of Delegates by the convention.
- (f) Roll call. (Repeated at commencement of each session.)
- (g) Election of permanent convention officers. (President, Vice-President, Secretary, Assistant Secretary and two (2) Marshalls.)
- (h) Election of committees. (1) Grievance and Appeal, (2) Resolutions.
- (3) Press and others as may seem necessary.
- (i) Submission of requests, appeals and grievances to Grievance and Appeals Committee.
- (j) Report of Executive Board and all other committees.
- (k) Report of Resolutions Committee and discussion of recommended amendments.
- (l) Unfinished business.
- (m) New business.
- (n) Election of President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees.

- (o) Election of standing committees authorized by by-laws.
- (p) Adjournment.

ARTICLE 4 — PERMANENT OFFICERS OF THE CONVENTION

- (1) The President of the convention is the presiding officer thereof and has authority to grant delegates the right to address the convention. She presides over the convention, and together with the Convention Secretary signs all documents pertaining to the convention, except documents requiring the signatures of the President and Secretary of the society.
- (2) The Vice-President of the convention assumes the President's duties in case of absence.
- (3) The Secretary of the convention shall record all minutes of the convention and read such minutes at morning sessions. Following the convention, she shall publish all minutes of the convention in the official publication. She shall together with the Convention President, sign all documents of the convention, except documents requiring the signatures of the President and Secretary of the society.
- (4) The Assistant Secretary shall read all messages and petitions and assist the Secretary.
- (5) The Marshalls shall preserve order at sessions of conventions, and render assistance to the convention officers.

ARTICLE 5 — COMMITTEES OF THE CONVENTION

The following convention committees shall be elected by each convention to serve during the term of such convention only.

- (a) **Credentials Committee**
- (b) **Resolutions Committee**
- (c) **Press Committee**
- (a) The Credential Committee shall pass upon the qualification of all convention delegates and certify the same to the convention.
- (b) The Resolution Committee shall receive all resolutions adopted by local lodges and shall refer the same to the convention together with their recommendations, for final decision.
- (c) The Press Committee shall recommend to the convention for its decision and publication, information deemed appropriate for publication in connection with the deliberations and acts of said convention.

ARTICLE 6 — STANDING COMMITTEES

The following standing committees shall be elected at each convention and shall serve until the ensuing convention:

- 1. By-law Committee.
- 2. Grievance Committee.
- 3. Educational Committee.

BY-LAW COMMITTEE

It shall be the duty of the By-law Committee to study and familiarize themselves with the by-laws of the society, and not later than ninety days prior

to each convention, make recommendations to the board of directors for amendments to said by-laws. The board of directors shall, through its Chairman, present said recommended amendments to the ensuing convention together with its recommendations on each proposed amendment.

GRIEVANCE COMMITTEE

The Grievance Committee shall be empowered to conduct such investigations as they deem necessary involving disputes or complaints between members and lodges or between the board of directors, lodges or membership and shall report their findings in writing to the board of directors together with recommendations for decision of the board of directors. The board of directors shall also have the power to conduct such investigation as they may deem necessary and render a decision thereon, which decision shall be final, subject always to appeal to the succeeding convention.

EDUCATIONAL COMMITTEE

The Chairman of the Educational Committee shall be the Second Vice-President of the society and this committee shall be charged with the fulfillment of the educational aims of the society and recommend from time to time to the Editor suitable material for publication in the general interest of the society.

ARTICLE 7 — ELECTIVE OFFICERS AND DIRECTORS

Section 1 — Title and Election.

The elective officers of the society shall consist of the President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees. All such officers shall be elected by a majority vote at each regular meeting of the convention and shall be beneficial members of the society in good standing, for a period of not less than one year.

Section 2 — Term of Office.

All elective officers of the society shall be elected for a term of two years commencing on the first day of January next following the regular meeting of the convention at which elected and shall serve until their successors are elected, duly qualified and take office.

Section 3 — Delivery of Property to Successors.

Every officer of the society at the conclusion of her term of office shall deliver to her successor all moneys, securities, records, vouchers, seals, papers and property of every kind pertaining to her office upon being notified by the board of directors that such successor has been duly elected and qualified and having been furnished a receipt therefor.

Section 4 — Official Bonds.

The Secretary and Treasurer, before assuming their respective offices, shall give bond, such bond to be paid by society, to the society in such amounts

as may be determined by the board of directors with such conditions and executed by such surety, guaranty or indemnity company as may be approved by the said board of directors. The board of directors may provide that said bond be increased from time to time and may require any or all other officers to give a similar bond, if, in their judgement such bond is necessary.

ARTICLE 8 — PRESIDENT, FIRST VICE-PRESIDENT, SECOND VICE-PRESIDENT.

Section 1 — President.

The President shall be the temporary chairman at all meetings of the convention and shall have general supervision over the affairs of the society, with approval of the board to discipline and dispose of charges against local lodges and have authority for cause to declare vacant any office in the local lodges except as otherwise provided in the by-laws. She shall revoke lodge charters when necessary for violation of the by-laws of the society and shall render any and all other decisions not specifically provided by the by-laws and shall be the executive officer of the society. In case of the absence of the President at any convention, the First Vice-President shall perform the duties of the President. All decisions of the President shall be subject to review by the board of directors, and in turn by the convention.

Section 2 — First Vice-President.

The First Vice-President shall have and possess the same powers as the President when acting in the absence or inability of the President or under her direction and in the event of a vacancy in the office of the President, she shall automatically succeed to that office until the following convention. She shall otherwise have only such duties as may be assigned to her by the board of directors.

Section 3 — Second Vice-President.

The Second Vice-President shall have and possess the same powers and duties as the President when acting in the absence or inability of the President or First Vice-President and in the event of a vacancy in the office of the President and First Vice-President, she shall automatically succeed to that office until the following convention. The Second Vice-President shall be charged with the promotion and fulfillment of the educational aims of the society and shall have such other duties as may be assigned to her by the board of directors.

ARTICLE 9 — SECRETARY

The Secretary shall be the custodian of the corporate seal and books and records of the society. She shall keep a complete record of all proceedings of the board of directors, which proceedings shall be recorded in the English language. She shall be the corresponding and accounting officer of this society except as otherwise provided in the by-laws. She shall be the custodian of all of the records and files. She shall attest all certificates and charters and impress the official seal of the society on all documents requiring a seal and

shall perform all other duties customarily performed by secretaries or like corporations and such other duties not in conflict with the articles of incorporation and the by-laws as may be determined by the board of directors.

ARTICLE 10 — TREASURER

The Treasurer shall be the custodian of the assets of the society. She shall receive all moneys transmitted by the Secretary, issuing receipts therefor to the Secretary and deposit such funds in the name of the society in such bank or banks as may be designated by the board of directors. At the end of each month and not later than the 15th of the following month she shall report on income, disbursements and bank balances to the Secretary and President and shall furnish a financial report of the condition of the society with proper receipts and disbursements at each meeting of the board of directors and at each convention. No disbursement shall be made by the Treasurer except upon written order of the Secretary with approval of the President.

ARTICLE 11 — TRUSTEES

The two Trustees, in addition to their duties as Directors, shall annually as soon as convenient after the 31st day of December each year, verify the assets and liabilities of the society and file a written report of their findings with the President and Secretary, and publish the report in the official publication.

ARTICLE 12 — BOARD OF DIRECTORS

Section 1 — Composition.

The board of directors shall be composed of the President, First Vice-President, Second Vice-President, Secretary, Treasurer and two Trustees elected as provided in these by-laws. The President shall be ex-officio chairman of the board of directors.

Section 2 — Powers and Duties.

The board of directors shall be the representative of the convention in the interim between its meetings and shall have the power to do and perform all things which the convention might do or perform not otherwise expressly provided for, reserved or prohibited by the charter or the by-laws. The board shall have the power to amend the by-laws where necessary to conform to the laws of any state in which the society is licensed or desires to become licensed. It shall manage the finances and other affairs of the society and exercise its corporate powers and perform such other duties as may devolve upon it by the laws of the State of Illinois and the by-laws of the society. Without prejudice to the general powers conferred by this section and other powers conferred by statute, by the articles of incorporation or other provisions of these by-laws, it is expressly declared that the board of directors shall have the following powers, viz:

1. To appoint at its first meeting, the Spiritual Director recommended by the convention, an Editor for its official publication and a Medical Director,

with the rights, powers, duties and compensation as provided by these by-laws.

2. To prescribe all books, blanks, forms and printed or other material of any kind that may be needed by the society or deemed necessary by the board of directors and to fix the prices therefor.
3. To control and make provision for the purchase and sale of all lodge supplies.
4. To pass upon the validity of all benefit certificates and cancel or annul same for good or sufficient cause.
5. To designate the depositories of the funds of the society and through which such fund shall be disbursed.
6. To make and change from time to time rules and regulations not inconsistent with these by-laws for the management of the society's affairs.
7. To hear and determine charges presented by the grievance committee against any elective or appointed officer and to remove such officer for improper conduct after a fair trial before said Board and upon a majority vote thereof.
8. To fill all vacancies in the elective and appointive officers and to fix the compensation of such officers if same has not been fixed by the convention.
9. To do any and all other things deemed advisable to carry out the objects of the society and not otherwise provided, reserved or prohibited by these by-laws.
10. To adopt and authorize the issuance of such form or forms of benefit certificates which such rates, values and provisions as the board of directors may deem necessary and proper.

Section 3 — Regular Meetings and Quorum.

The board of directors shall hold regular meetings at least twice each year and special meetings may be held as hereinafter provided. The time of regular meetings shall be determined by the board of directors and at any regular or special meeting a majority of the members shall constitute a quorum, but a lesser number may legally adjourn from time to time.

Section 4 — Special Meetings.

The President may call special meetings when deemed necessary and shall call a special meeting at any time and at the time designated upon request of four members of the Board and such request for special meetings may be communicated to the Chairman in any manner. Upon due notice she shall immediately call such special meeting specifying the purpose thereof and shall be communicated to the other members of the Board of Directors by letter, telegram or telephone in sufficient time to reach each member not less than five days prior to such meeting.

ARTICLE 13 — EDITOR

The Editor shall be appointed by the board of directors and shall have supervision over the editing and publication of the Alliance's official publication to meet its constitutional objectives, fraternal spirit and activities and publishing news of the world and of activities in general. The "Women's

Field" shall be the name of the official publication. She shall attend all meetings of the board of directors and may counsel and recommend, but not vote. The Editor's salary shall be determined by the Alliance's convention. She shall submit reports of her activities to the board of directors and the convention.

ARTICLE 14 — SPIRITUAL DIRECTOR

The Spiritual Director shall be appointed by the board of directors upon the recommendation of the convention. He shall see that all members of the Alliance, practice the Catholic faith, and perform duties as good Catholics. He shall maintain a record of certification of Easter duties furnished by the Spiritual Directors of local lodges. He may participate in meetings of the board of directors without the power of a vote and only to counsel and make recommendations. He shall receive no salary.

ARTICLE 15 — MEDICAL EXAMINER

The Chief Medical Examiner shall be appointed by the board of directors, who shall fix the term of office and compensation. He (or she) shall examine all applications for beneficial membership and death and disability claims and report his (or her) findings together with his (or her) recommendations to the board of directors. He (or she) shall make recommendations to the board of directors in connection with the underwriting practices of the society and shall perform such other duties as may be required by the board of directors. He (or she) may participate in the meetings of the board of directors but shall have no vote.

ARTICLE 16 — OFFICIAL PUBLICATION

The official publication of the society shall be known as "Women's Field" (Moteru Dirva) and shall be published on a monthly basis and shall contain such educational and other material and information relating to the activities of the society as the board of directors may determine.

Each member in good standing according to the books and records of the society shall be entitled to one copy of each issue and the cost of the publication shall be borne by the society and paid out of the social fund. Information and special notices to the members contained in such official publication shall be deemed good and sufficient notice to each and every member of the society.

ARTICLE 17 — FUNDS OF THE SOCIETY

The society shall operate on a multiple fund basis, maintaining the following funds, all of which shall be kept separate and distinct.

Mortuary Fund

Disability Fund

Expense Fund

Social Fund

All orders drawn on these funds must distinctly state the purpose therefor and shall be chargeable to the specific fund as provided by these by-laws and all accretions to those funds shall be placed to the credit of the fund earning or entitled to same.

MORTUARY FUND

The Mortuary Fund shall be maintained as provided in these by-laws and shall be used to meet the benefit certificate liabilities of members insured for mortuary benefits only. It may be used to pay expenses incident to the maintenance and preservation or sale of assets of said fund and which shall be kept separate from all other moneys or funds of the society.

DISABILITY FUND

The Disability Fund shall be maintained as a separate fund as provided in these by-laws and shall be used to meet disability benefits and liabilities attributable to members insured for disability benefits.

EXPENSE FUND

The Expense Fund shall be maintained by the dues paid by all members of the society and from this fund shall be paid all operating expenses of the society and all expenses not specifically chargeable to other funds.

SOCIAL FUND

The Social Fund shall be credited with such income as provided by these by-laws and from this fund shall be paid all expenses in connection with the official publication of the society including the Editor's salary and convention travel expenses and the salary and other expenses as determined by the board of directors where additional assistance is required. There shall also be paid from this fund all expenses in connection with the furnishing of educational material for distribution to the membership and the expenses incurred in the promotion of Catholic action.

All beneficial members of the society, in addition to the regular premium rate as provided in these by-laws shall pay monthly dues of thirty cents, fifteen cents of which shall be credited to the expense fund and fifteen cents to the social fund. Social members shall pay to the society \$2.50 per year, of which fifty cents shall be credited to the expense fund and \$2.00 to the social fund.

ARTICLE 18 — TRANSFER OF FUNDS

If the annual statement filed with the Director of Insurance of the State of Illinois shows admitted assets in excess of 105% of its entire liabilities, including its required reserves, provided such reserves are at least equivalent to the amount required by the American Experience Table of Mortality and interest at $3\frac{1}{2}\%$ per annum, then the excess mortuary funds may be transferred to the expense fund of the society, but the amount so transferred in any calendar year shall not exceed whichever is smaller of (a) 75% of the savings in mortality of said society during the preceding year, or (b) 10% of the net mortuary assessments received by the said society in the preceding calendar year. No sum shall be transferred which reduces the actuarial solvency of said society below the aforesaid basis, and any sum thus transferred shall not exceed the incurred insurance expenses specified during the said calendar year; and said sum to be used solely for the following insurance expenses of the society:

- (1) Actuarial services
- (2) Cost of preparing and mailing dividends
- (3) Billing department costs
- (4) Machine Equipment
- (5) Certificates
- (6) Actuarial records

ARTICLE 19 — BENEFICIAL MEMBERSHIP

Section 1 — Eligibility.

The society may admit to beneficial membership any Catholic Lithuanian woman or one who has married a man of Lithuanian descent upon application at any lodge meeting and upon proper execution of an application in such form as may be determined by the board of directors, said application to be witnessed by two beneficial members of the society in good standing and who shall recommend said applicant to be of good moral character. Such applicant shall be admitted upon a strict medical examination or upon furnishing evidence of insurability satisfactory to the society.

SOCIAL MEMBERS

The society may admit to social membership, any Catholic Lithuanian woman or one who has married a man of Lithuanian descent, upon application at any lodge meeting, upon the recommendation of two beneficial members in good standing and who shall recommend the applicant to be of good moral character. Social members shall be admitted without regard to age and shall not be required to pass a medical examination or furnish any evidence of insurability.

HONORARY MEMBERS

The convention of the Alliance has authority to elevate any worthy member of the Alliance to the rank of Honorary membership, who has worked unceasingly locally and nationally for the good of the Alliance, and the Lithuanian people and the good of this Country. Each honorary member shall be entitled to attend all conventions and if an officer, trustee, delegate or alternate, shall be entitled to regular voting rights.

MEMBERS AT LARGE

A member in good standing in the Alliance having transferred her residence to a location where there is no lodge, shall be obliged within thirty days from date of her departure to transfer to the home office and all dues shall be payable directly to the National Secretary of the Alliance.

ARTICLE 20 — PLANS OF PROTECTION

All beneficial members of this society shall be issued a death benefit certificate in such form as is now or may hereafter be determined by the board of directors and pay such premium rates as determined by the board of directors or as provided in the by-laws. Any applicant for beneficial membership or

any member holding a death benefit certificate, may also make application for disability benefits and shall be issued such form of certificate as is now or may hereafter be determined by the board of directors and upon such premium rate as may be determined by the board of directors or as provided in the by-laws.

All certificates heretofore or hereafter issued providing for disability benefits shall automatically cease and terminate upon the member's attaining age sixty provided however, this provision shall not be applicable to those members insured for disability benefits prior to September 1, 1947 and who are in good standing on the effective date of these by-laws.

ARTICLE 21 — BENEFICIARIES

Each beneficial member of this society shall be privileged to designate any person, natural or artificial as beneficiary in her certificate and may from time to time change said beneficiary upon complying with the rules and regulations of the society. Each member may also designate a contingent beneficiary to receive the proceeds of the certificate in the event of the prior death or disqualification of the primary beneficiary. In the event the designated beneficiary predeceases the insured and the insured has failed to designate a contingent beneficiary or a new beneficiary, upon the insured's death, the proceeds of her certificate shall be payable to the estate of the insured.

In the event that the insured meets death at the hands of the beneficiary, sane or insane, the proceeds of her certificate shall be payable to her estate unless she has in writing designated a contingent beneficiary, in which event such contingent beneficiary shall be entitled to the death benefit.

ARTICLE 22 — PREMIUMS

From and after the effective date of these by-laws, all beneficial members of the society shall pay monthly premiums and dues in accordance with the following table; provided however, that on any new certificate adopted by the society for issuance subsequent to the effective date of these by-laws the rates shall be determined by the board of directors upon advice of a competent actuary.

DEATH BENEFITS ONLY

\$150 Certificates

Age nearest
birthday at
entry

	Mortuary	Expense	Social	Total
16 to 24	\$0.20	\$0.15	\$0.15	\$0.50
25 — 34	.25	.15	.15	.55
35 — 40	.30	.15	.15	.60
41	.36	.15	.15	.66
42	.37	.15	.15	.67
43	.38	.15	.15	.68
44	.39	.15	.15	.69
45	.40	.15	.15	.70
46	.42	.15	.15	.72

47	.44	.15	.15	.74
48	.46	.15	.15	.76
49	.48	.15	.15	.78
50	.50	.15	.15	.80

\$300 Certificates

Age nearest
birthday at
entry

	Mortuary	Expense	Social	Total
16 to 24	\$0.50	\$0.15	\$0.15	\$0.80
25 — 34	.60	.15	.15	.90
35 — 40	.70	.15	.15	1.00
41	.72	.15	.15	1.02
42	.74	.15	.15	1.04
43	.76	.15	.15	1.06
44	.80	.15	.15	1.10
45	.83	.15	.15	1.13
46	.85	.15	.15	1.15
47	.88	.15	.15	1.18
48	.92	.15	.15	1.22
49	.96	.15	.15	1.26
50	1.00	.15	.15	1.30

For disability class No. 1 with weekly benefits of \$5.00

Age nearest
birthday at
entry

	Mortuary	Disability	Expense	Social	Total
16 to 24	\$0.20	\$0.30	\$0.15	\$0.15	\$0.80
25 — 34	.25	.30	.15	.15	.85
35 — 40	.30	.30	.15	.15	.90

For disability class No. 2 with weekly benefits of \$7.50

16 to 24	\$0.20	\$0.45	\$0.15	\$0.15	\$0.95
25 — 34	.25	.45	.15	.15	1.00
35 — 40	.30	.45	.15	.15	1.05

ARTICLE 23 — SPECIAL ASSESSMENTS

In the event that there shall be a deficiency in any of the funds of the Alliance, the board of directors shall have the power to levy special assessments on all members contributing to such fund to cover the deficiency. Such a levy of special assessments and the proportionate amounts due from the various members, as determined with the aid of a competent actuary, shall be published in the official publication of the Alliance by the Secretary, and she shall notify all local lodges thereof through their Secretaries. Such special assessment shall be paid within sixty days of the date of publication and unless so paid shall stand as a lien against such certificate and bear interest at the rate of 6%, compounded annually, and deductible in the settlement of any claim. If at any time such indebtedness with interest equals or exceeds the reserve on any certificate, said certificate shall automatically and ipso facto terminate.

ARTICLE 24 — PAYMENT OF PREMIUMS — DEFAULT — REINSTATEMENT

All premiums, dues or assessments after the first, shall be due and payable at the beginning of the calendar month (or if payable on a quarterly, semi-annual or annual basis, at the beginning of the first calendar month in such period) without notice other than that contained in these by-laws and each member shall be entitled to a grace period of ninety days after due date for the payment of same. During said grace period the certificate shall remain in full force but in event of death, the unpaid premiums, dues or assessments shall be deducted from the amount otherwise payable. If the member fails to pay the amount due on or before the expiration of said grace period she shall automatically and ipso facto stand suspended and all rights and benefits under the certificate shall immediately terminate.

Any member thus suspended may however, reinstate within a period of ninety days after suspension by payment of all arrearages and upon furnishing evidence of insurability satisfactory to the society.

ARTICLE 25 — MEMBERS INSURED FOR DISABILITY BENEFITS

All beneficial members of this society insured for disability benefits resulting from sickness or accident and who are in good standing and are not in arrears in the payment of premiums, dues and assessments to the society or their local lodge shall be entitled to disability benefits in the event of disability resulting from sickness or accident. Each members shall be entitled to disability benefits from and after notification of the disability to the Secretary of her local lodge and members at large and shall be entitled to disability benefits from and after notification of the disability to the Secretary of the society. In no event shall disability benefits be paid for a disability period of less than two weeks duration. No member of this society shall be entitled to disability benefits as a result of childbirth but shall be entitled to disability benefits as a result of complications arising therefrom provided she has been a member in good standing, for a period of at least nine full months prior to commencement of such disability.

The liability of the society for disability benefits to any member regardless of duration of membership shall be limited to a total continuous or intermittent period of eighteen weeks and after disability benefits have been paid for that period said member shall automatically and ipso facto cease to be insured for disability benefits and shall thereafter be relieved of the payment of the disability portion of her premium.

Disability payments to members shall be divided into three periods. No member shall be entitled to disability benefits in excess of eight full weeks during the first period, which period shall commence when notice of the member's disability has been reported to her local lodge Secretary or to the Secretary of the society and shall continue either continuously or intermittently until payment of eight full weeks have been paid. The second period for which any member shall be entitled to disability benefits shall be that period commencing not less than one year from the date of the payment of the last disability benefit under the first period and benefits payable under the said second period shall continue either continuously or intermittently until six full weeks of benefits have been paid during that period.

The third period for which a member may be entitled to disability benefits shall commence not less than one year from the date of the payment of the last disability benefit during said second period of disability and may continue either continuously or intermittently until four full weeks benefits have been paid.

ARTICLE 26 — RIGHT OF ACTION

No action shall be commenced or maintained in any court on any claim arising from or growing out of the death or disability of any member, unless the action or suit shall have been commenced within three years from the time when the cause of action accrues. Such delay shall be deemed a waiver and conclusive evidence against the validity of such claim.

ARTICLE 27 — LOCAL LODGES

With the approval of the board of directors a group of ten or more women may establish a local lodge. Each lodge shall be granted a number and shall use financial books and blanks approved by the board of directors.

The local lodge shall hold regular monthly meetings not later than the 25th day of each month. Dues and assessments of members shall be remitted to the Supreme Secretary not later than the 30th day of each month.

In December each local lodge shall hold its annual meeting and elect officers for a term of one year: President, Vice-President, Recording Secretary, Financial Secretary, Treasurer, two Trustees and Sergeant-at-Arms. Members in good standing for twelve month preceding election shall be eligible for office. Regulations for uniform functioning of local lodges shall be established by the convention and each local lodge may adopt such by-laws as they deem necessary and proper, consistent with the articles of incorporation and by-laws of the society. Such by-laws shall be submitted to the President for approval prior to adoption. Each local lodge shall appoint a Spiritual Director who shall be a Catholic priest.

ARTICLE 28 — SUSPENDED LODGES

A local lodge may be suspended by the board of directors for:

1. Failure to remit money received from members.
2. Failure to hold meetings in a period of sixty days.
3. Lack of peace and good will among local lodge members, which becomes detrimental to the reputation of the Alliance.
4. Refusing to comply with the provisions of the articles of incorporation, by-laws or directives of the convention or board of directors.

Notice of suspension shall be published in the official publication and by letter from the Secretary addressed to the President or Secretary of the suspended lodge.

A suspended lodge may be reinstated upon payment of all arrearages or upon submission of satisfactory evidence to the board of directors that it has complied with the requirements of a local lodge in good standing.

The suspension of a local lodge shall not affect the insurance protection of the members of such lodge if such members are not in arrears in the payment

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of premiums and dues and upon reinstatement of such lodge, evidence of insurability will not be required of such member.

ARTICLE 29 — AMENDMENTS

These by-laws and the articles of incorporation may be amended at any regular, special or adjourned meeting of the convention by a majority vote of the members present and entitled to vote thereat. The articles of incorporation and by-laws may also be amended by referendum vote as provided in these by-laws.

ARTICLE 30 — REFERENDUM

During the interim between conventions the articles of incorporation and by-laws of this society may be amended in the following manner:

(a) The proposed amendment shall be approved by a vote of not less than $\frac{3}{4}$ of the members of the board of directors at any regular or special meeting, by adoption of a resolution declaring an emergency to exist.

(b) Such proposed amendment shall be certified by the Secretary and copy thereof in the form of a referendum ballot shall be forwarded by prepaid postage to the last known address of each duly accredited delegate and alternate to the preceding regular convention and other members of said convention entitled to vote thereat. Said ballots, indicating acceptance or rejection of the proposed amendments shall be returned to the Secretary of the society within thirty days after mailing and the Secretary shall within twenty days thereafter tabulate the votes received, certifying the results to the President.

(c) Upon receipt in writing of a majority vote in favor of such amendment the same shall be officially announced by the President to all lodges and from and after the date of such announcement shall be in full force and effect.

(d) Such amendments shall thereafter be published in the official paper of the society together with a copy of the resolution theretofore adopted by the board of directors and the result of the referendum vote.

ARTICLE 31 — PROHIBITION AGAINST WAIVER

No subordinate lodge nor any of its subordinate officers or members shall have the power on behalf of the society to waive or nullify any provisions of the by-laws nor to waive any violations, forfeitures or default thereof.

ARTICLE 32 — INVESTMENT OF FUNDS

All surplus funds of this society shall be invested in accordance with the laws of the State of Illinois and in such types of securities as may be determined by the board of directors.

ARTICLES 33 — EFFECTIVE DATE OF THESE BY-LAWS

These by-laws, as amended, shall be in full force and effect immediately upon their adoption.